



Kai. Yashodabai Dagadu Saraf Charitable Trust's
INSTITUTE OF MANAGEMENT AND SCIENCE

**APPRAISAL FORM FOR
TEACHING FACULTY – (Year:- 2022-2023)**

- Name Of the Faculty-
- Qualification-
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	
3. Result Analysis	OESU	
4. Books/Articles/ Research Papers Published	OESU	
5. Enthusiasm to work	OESU	
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	
7. Research work	OESU	
8. Consultancy	OESU	
9. Achievements\	OESU	
10. Confidence	OESU	
11. Interpersonal Skills	OESU	
12. Analytical thinking	OESU	
13. Attitude towards Students	OESU	
14. Communication	OESU	
15. Additional Work done in CAP	OESU	

Remarks of Director :-

Remarks of Management :-



[Signature]

Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Tal. Bhusawal



KAI. YASHODABAI DAGADU SARAF CHARITABLE TRUST'S
INSTITUTE OF MANAGEMENT AND SCIENCE

(Approved by AICTE Govt. of Maharashtra &
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Fax. : +91-2582-255125, Office : (02582) 255124 Mobile : 9326461497/98/99/501
Website : www.imssakegaon.org E mail : imssakegaon@rediffmail.com

N.H. No.6, SAKEGAON - BHUSAWAL, DIST. JALGAON (M.S.) India 425 201

Mr. Pandurang D. Saraf
President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

6.3.5.

Date :

APPRAISAL FORM FOR
TEACHING FACULTY - (Year:- 2022-2023)

- Name Of the Faculty- Prof. Dr. Sunilraj N. Jayaswal
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Excellent
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Outstanding
5. Enthusiasm to work	OESU	Excellent
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Satisfactory
7. Research work	OESU	Excellent
8. Consultancy	OESU	Outstanding
9. Achievements\	OESU	Excellent
10. Confidence	OESU	Outstanding
11. Interpersonal Skills	OESU	Excellent
12. Analytical thinking	OESU	Outstanding
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Outstanding

Remarks of Director :- *Good*

Remarks of Management :- *Excellent*



Pet
Director
K.Y.D.S.C.T.'S
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Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
TEACHING FACULTY – (Year:- 2022-2023)**

- Name Of the Faculty- **Dr. Prashant P. Bonnae**
- Qualification- **MBA**
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Excellent
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Outstanding
4. Books/Articles/ Research Papers Published	OESU	Excellent
5. Enthusiasm to work	OESU	Satisfactory
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Excellent
7. Research work	OESU	Outstanding
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Excellent
10. Confidence	OESU	Outstanding
11. Interpersonal Skills	OESU	Excellent
12. Analytical thinking	OESU	Outstanding
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- **Good**

Remarks of Management :- **Very Good**



Director
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Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
TEACHING FACULTY - (Year:- 2022-2023)**

- Name Of the Faculty- Prof. Khan Abdul Samee
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Outstanding
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Satisfactory
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Excellent
7. Research work	OESU	Outstanding
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Excellent
10. Confidence	OESU	Satisfactory
11. Interpersonal Skills	OESU	Satisfactory
12. Analytical thinking	OESU	Excellent
13. Attitude towards Students	OESU	Outstanding
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Good

Remarks of Management :- Very Good



Be
Director
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President

Mr. Sanjay P. Ingale

Jt. Secretary

Ref. No. : IOMS / /

Date :

APPRAISAL FORM FOR TEACHING FACULTY - (Year:- 2022-2023)

- Name Of the Faculty- Prof. Kamini Lalkha Tadavi
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

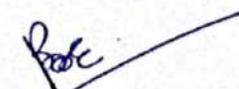
O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Excellent
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Outstanding
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Outstanding
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Excellent
9. Achievements	OESU	Excellent
10. Confidence	OESU	Outstanding
11. Interpersonal Skills	OESU	Satisfactory
12. Analytical thinking	OESU	Excellent
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Good

Remarks of Management :- Very Good




Director
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Jt. Secretary

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Date :

**APPRAISAL FORM FOR
TEACHING FACULTY – (Year:- 2022-2023)**

- Name Of the Faculty- Prof. Yogesh Ashok Pote.
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Excellent
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Outstanding
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Satisfactory
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Outstanding
7. Research work	OESU	Outstanding
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Excellent
10. Confidence	OESU	Outstanding
11. Interpersonal Skills	OESU	Excellent
12. Analytical thinking	OESU	Outstanding
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Outstanding

Remarks of Director :- *Good*

Remarks of Management :- *Very Good*



Pote
Director
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President

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Jt. Secretary

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Date :

**APPRAISAL FORM FOR
TEACHING FACULTY - (Year:- 2022-2023)**

- Name Of the Faculty- Prof. Vijay Ashok Tayade
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Excellent
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Outstanding
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Excellent
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Outstanding
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Outstanding
10. Confidence	OESU	Excellent
11. Interpersonal Skills	OESU	Outstanding
12. Analytical thinking	OESU	Excellent
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Outstanding
15. Additional Work done in CAP	OESU	Outstanding

Remarks of Director :- Excellent

Remarks of Management :- Very Good



Prode
Director
K.Y.D.S.C.T.'S
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Date :

APPRAISAL FORM FOR TEACHING FACULTY – (Year:- 2022-2023)

- Name Of the Faculty- Prof. Sheshnar D. Mahajan.
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

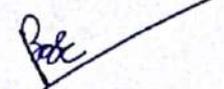
O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Outstanding
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Outstanding
5. Enthusiasm to work	OESU	Satisfactory
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Excellent
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Excellent
10. Confidence	OESU	Outstanding
11. Interpersonal Skills	OESU	Satisfactory
12. Analytical thinking	OESU	Excellent
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Excellent

Remarks of Management :- Good




Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Dist. Bhusawal



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President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
TEACHING FACULTY - (Year:- 2022-2023)**

- Name Of the Faculty- Prof. Lina Amid Chaudhari
- Qualification- MBA.
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Outstanding
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Excellent
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Outstanding
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Excellent
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Excellent
10. Confidence	OESU	Outstanding
11. Interpersonal Skills	OESU	Satisfactory
12. Analytical thinking	OESU	Satisfactory
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Outstanding

Remarks of Director :- Satisfactory

Remarks of Management :- Good



Pe
Director
K.Y.D.S.C.T.'S
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Tal. Chavand



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President

Mr. Sanjay P. Ingale
Jt. Secretary

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Date :

APPRAISAL FORM FOR TEACHING FACULTY – (Year:- 2022-2023)

- Name Of the Faculty- Prof. Deyani Chandrakant Kolhe.
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Excellent
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Excellent
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Outstanding
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Outstanding
9. Achievements\	OESU	Excellent
10. Confidence	OESU	Excellent
11. Interpersonal Skills	OESU	Outstanding
12. Analytical thinking	OESU	Satisfactory
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Satisfactory

Remarks of Management :- Good



Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Tal. Bhilsa



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Jt. Secretary

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Date :

APPRAISAL FORM FOR TEACHING FACULTY - (Year:- 2022-2023)

- Name Of the Faculty- Prof. Prashant Padamsing Paul.
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

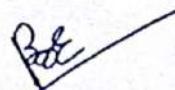
O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Excellent
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Outstanding
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Outstanding
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Excellent
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Excellent
10. Confidence	OESU	Outstanding
11. Interpersonal Skills	OESU	Outstanding
12. Analytical thinking	OESU	Outstanding
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Outstanding

Remarks of Director :- Good

Remarks of Management :- Very Good




Director
K.Y.D.S.C.T.'S
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Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
NON-TEACHING STAFF :- (Year:- 2022-2023)**

- Name Of the Faculty- *Shashikant Suresh Nchete*
- Qualification-
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
Quality Of Work	OESU	Excellent
Attention	OESU	Outstanding
Attitude: (Not Interested/ Interested/ Enthusiastic/ very Enthusiastic)	OESU	Satisfactory
Knowledge and Skills	OESU	Excellent
Organizing Skill	OESU	Outstanding
Co-operation	OESU	Outstanding
Communication	OESU	Excellent
Interpersonal Skills	OESU	Satisfactory
Confidence	OESU	Excellent

Remarks of Director :- *Very Good*

Remarks of Management :- *Good*



Pte
Director
K.Y.D.S.C.T.'S
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President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

APPRAISAL FORM FOR NON-TEACHING STAFF :- (Year:- 2022-2023)

- Name Of the Faculty- *Chetan Pandit Talde.*
- Qualification-
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
Quality Of Work	OESU	Outstanding
Attention	OESU	Excellent
Attitude: (Not Interested/ Interested/ Enthusiastic/ very Enthusiastic)	OESU	Outstanding
Knowledge and Skills	OESU	Excellent
Organizing Skill	OESU	Satisfactory
Co-operation	OESU	Satisfactory
Communication	OESU	Excellent
Interpersonal Skills	OESU	Excellent
Confidence	OESU	Excellent

Remarks of Director :- *Good*

Remarks of Management :- *Very Good*



[Signature]
Director
K.Y.D.S.C.T.'S
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President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
TEACHING FACULTY - (Year:- 2021-2022)**

- Name Of the Faculty- prof. Dr. Sunilraj N. Jaysawal
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Outstanding
2. Initiative; willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Outstanding
5. Enthusiasm to work	OESU	Satisfactory
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Excellent
7. Research work	OESU	Outstanding
8. Consultancy	OESU	Satisfactory
9. Achievements\	OESU	Excellent
10. Confidence	OESU	Outstanding
11. Interpersonal Skills	OESU	Excellent
12. Analytical thinking	OESU	Excellent
13. Attitude towards Students	OESU	Outstanding
14. Communication	OESU	Outstanding
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Good

Remarks of Management :- Very Good



Patel
Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Tal. Bhusawal



KAI. YASHODABAI DAGADU SARAF CHARITABLE TRUST'S
INSTITUTE OF MANAGEMENT AND SCIENCE

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N.H. No.6, SAKEGAON - BHUSAWAL, DIST. JALGAON (M.S.) India 425 201

Mr. Pandurang D. Saraf
President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
TEACHING FACULTY - (Year:- 2021-2022)**

- Name Of the Faculty- Prof. Khan Abdul Sameer
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Satisfactory
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Outstanding
3. Result Analysis	OESU	Satisfactory
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Outstanding
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Outstanding
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Excellent
9. Achievements	OESU	Outstanding
10. Confidence	OESU	Outstanding
11. Interpersonal Skills	OESU	Satisfactory
12. Analytical thinking	OESU	Satisfactory
13. Attitude towards Students	OESU	Outstanding
14. Communication	OESU	Satisfactory
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- *Satisfactory*

Remarks of Management :- Good



[Signature]
Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Tal. Bhusawal



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President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
TEACHING FACULTY – (Year:- 2021-2022)**

- Name Of the Faculty- Prof. Shekhar Dilip Mahajan
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

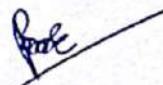
O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Outstanding
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Satisfactory
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Satisfactory
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Outstanding
9. Achievements\	OESU	Excellent
10. Confidence	OESU	Outstanding
11. Interpersonal Skills	OESU	Satisfactory
12. Analytical thinking	OESU	Outstanding
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Outstanding
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Good

Remarks of Management :- Very Good




Director
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President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
TEACHING FACULTY - (Year:- 2021-2022)**

- Name Of the Faculty- Prof. Pratik Prabhakar Pandurang
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Outstanding
2. Initiative; willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Outstanding
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Satisfactory
7. Research work	OESU	Outstanding
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Outstanding
10. Confidence	OESU	Excellent
11. Interpersonal Skills	OESU	Satisfactory
12. Analytical thinking	OESU	Satisfactory
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Outstanding
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Excellent

Remarks of Management :- Good



Prof
Director
K.Y.D.S.C.T.'S
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President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

APPRAISAL FORM FOR TEACHING FACULTY - (Year:- 2021-2022)

- Name Of the Faculty- Prof. Kamini Lalkha Tadavi
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Excellent
2. Initiative; willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Outstanding
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Satisfactory
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Satisfactory
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Outstanding
10. Confidence	OESU	Excellent
11. Interpersonal Skills	OESU	Outstanding
12. Analytical thinking	OESU	Satisfactory
13. Attitude towards Students	OESU	Outstanding
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Very Good

Remarks of Management :- Good



Pal

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President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
TEACHING FACULTY - (Year:- 2021-2022)**

- Name Of the Faculty- Prof. Aadesh Vishvanath Patil
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Outstanding
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Excellent
3. Result Analysis	OESU	Outstanding
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Satisfactory
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Outstanding
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Outstanding
10. Confidence	OESU	Excellent
11. Interpersonal Skills	OESU	Satisfactory
12. Analytical thinking	OESU	Outstanding
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Outstanding
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Good

Remarks of Management :- Very Good



Patil

Director
K.Y.D.S.C.T.'S

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Dist. Jalgaon (M.S.)



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Mr. Pandurang D. Saraf
President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

APPRAISAL FORM FOR TEACHING FACULTY - (Year:- 2021-2022)

- Name Of the Faculty- Prof. Sudarshan Shishir Bhole
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Excellent
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Outstanding
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Outstanding
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Excellent
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Outstanding
10. Confidence	OESU	Excellent
11. Interpersonal Skills	OESU	Outstanding
12. Analytical thinking	OESU	Satisfactory
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Outstanding
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Very Good

Remarks of Management :- Good




Director
K.Y.D.S.C.T.'S
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President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

APPRAISAL FORM FOR TEACHING FACULTY - (Year:- 2021-2022)

- Name Of the Faculty- Prof. Vijay Ashok Tayade.
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Excellent
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Satisfactory
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Outstanding
7. Research work	OESU	Satisfactory
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Outstanding
10. Confidence	OESU	Excellent
11. Interpersonal Skills	OESU	Satisfactory
12. Analytical thinking	OESU	Excellent
13. Attitude towards Students	OESU	Outstanding
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Satisfactory

Remarks of Director :- Good

Remarks of Management :- Very Good




Director
K.Y.D.S.C.T.'S
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Dist. Bhusawal



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Mr. Pandurang D. Saraf
President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
TEACHING FACULTY - (Year:- 2021-2022)**

- Name Of the Faculty- Prof. Lina Amil Chaudhari
- Qualification- MBA
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
1. Subject Knowledge	OESU	Outstanding
2. Initiative: willing to go beyond what the situation requires and to act before being asked	OESU	Satisfactory
3. Result Analysis	OESU	Excellent
4. Books/Articles/ Research Papers Published	OESU	Satisfactory
5. Enthusiasm to work	OESU	Satisfactory
6. Conferences, Seminar, Workshops, Training Programs attended	OESU	Outstanding
7. Research work	OESU	Outstanding
8. Consultancy	OESU	Excellent
9. Achievements\	OESU	Outstanding
10. Confidence	OESU	Excellent
11. Interpersonal Skills	OESU	Satisfactory
12. Analytical thinking	OESU	Satisfactory
13. Attitude towards Students	OESU	Excellent
14. Communication	OESU	Excellent
15. Additional Work done in CAP	OESU	Outstanding

Remarks of Director :- Good

Remarks of Management :- Very Good




Director
K.Y.D.B.C.T.'S
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Tal. Bhusawal



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President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

**APPRAISAL FORM FOR
NON-TEACHING STAFF :- (Year:- 2021-2022)**

- Name Of the Faculty- *Shashikanth Sunesh Nchale*
- Qualification-
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

Performance Characteristics	O- Outstanding	E- Excellent
	S- Satisfactory	U- Unsatisfactory
Quality Of Work	OESU	Excellent
Attention	OESU	Outstanding
Attitude: (Not Interested/ Interested/ Enthusiastic/ very Enthusiastic)	OESU	Satisfactory
Knowledge and Skills	OESU	Outstanding
Organizing Skill	OESU	Excellent
Co-operation	OESU	Excellent
Communication	OESU	Excellent
Interpersonal Skills	OESU	Outstanding
Confidence	OESU	Outstanding

Remarks of Director :- *Excellent*

Remarks of Management :- *Very Good*



[Signature]
Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Tal. Bhusawal



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Mr. Pandurang D. Saraf
President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

APPRAISAL FORM FOR NON-TEACHING STAFF :- (Year:- 2021-2022)

- Name Of the Faculty- Chetan Pandit Talele.
- Qualification-
- D.O.B-
- Total Previous Experience-

ASSESSMENT CODES

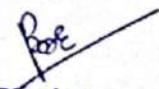
O- Outstanding E- Excellent
S- Satisfactory U- Unsatisfactory

Performance Characteristics	Assessment	Comments
Quality Of Work	OESU	Outstanding
Attention	OESU	Excellent
Attitude: (Not Interested/ Interested/ Enthusiastic/ very Enthusiastic)	OESU	Satisfactory
Knowledge and Skills	OESU	Satisfactory
Organizing Skill	OESU	Excellent
Co-operation	OESU	Outstanding
Communication	OESU	Excellent
Interpersonal Skills	OESU	Satisfactory
Confidence	OESU	Excellent

Remarks of Director :- Excellent

Remarks of Management :- Good




Director
K.Y.D.S.C.T.'S
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Tal. Bhusawal



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President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date : 15/5/24

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

Implementing effective welfare measures for both teaching and non-teaching staff is crucial for creating a positive work environment and fostering employee satisfaction.

1) Welfare schemes for Teaching staff: -

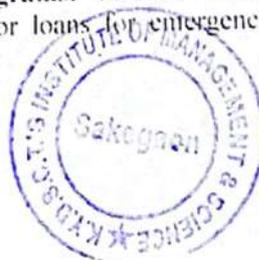
1. Sponsorship Fee Reimbursement for STTP/Workshop/Paper Publication etc.: -The institute encourages its teachers in acquiring the latest skills by deputing them for various programs/conferences and reimbursing the registration fees.
2. Leaves for Higher studies: -In order to keep pace with the latest trends in education the institute encourages the teachers by providing special leaves to pursue higher studies.
3. Empowering teachers with personal computation facility: -The institute provides Desktops & Wi-Fi to every faculty and encourages them to use modern teaching aids to improve productivity.

2) Welfare schemes for Non-Teaching Staff

1. Special training, such as Work ethics and Computer Skills, to enhance productivity
2. Encashment of Earned Leave: -The Earned Leave is encashed to non-teaching staff upon their retirement.
3. Salary Advance: -The institute provides Salary advance in case of need.

3) General welfare schemes for all staff.

1. **Healthcare Benefits:** Providing comprehensive healthcare benefits, including medical insurance coverage for employees and their families, can help ensure that staff have access to necessary medical care when needed.
2. **Wellness Programs:** Implement wellness programs aimed at promoting physical and mental well-being. This could include initiatives such as gym memberships, stress management workshops, or counselling services.
3. **Flexible Work Arrangements:** Offering flexible work arrangements, such as telecommuting options or flexible hours, can help employees better balance their work and personal lives.
4. **Professional Development Opportunities:** Invest in professional development opportunities for staff, including training programs, workshops, and conferences, to help them enhance their skills and advance in their careers.
5. **Financial Assistance Programs:** Provide financial assistance programs, such as employee assistance funds or loans for emergencies, to support staff during times of financial need.



Director
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President

Mr. Sanjay P. Ingale
Jt. Secretary

- Ref. No. : IOMS/
6. **Recognition and Rewards:** Implement programs to recognize and reward employees for their contributions and achievements. This could include employee of the month awards, performance Evaluation, or other forms of recognition.
7. **Workplace Safety Measures:** Ensure a safe working environment by implementing appropriate safety measures and protocols to protect employees from accidents and injuries.
8. **Family Support Policies:** Offer family-friendly policies; such as parental leave, childcare assistance, or flexible scheduling for parents, to support employees in managing their family responsibilities.
9. **Open Communication Channels:** Foster open communication channels between management and staff to address concerns, gather feedback, and ensure that employee welfare needs are being met.
10. **Leaves:** -The institute provides leaves to facilitate all its employees such as Casual Leave, Special Leave, Maternity Leave, Medical Leave & Earned Leave.
11. **Employee Provident Fund:-** The institute provides the facility of Employee Provident Fund (EPF) to all its employees.

By implementing these welfare measures, institutions commitment to supporting the well-being of their teaching and non-teaching staff, ultimately leading to a more engaged and productive workforce.




Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Tal. Bhusawal

Application

Date - 17/11/2023

To,
The Director,
KYDSC T'S IMS, Sakegaon.

Subject:- Application for Maternity Leave.
Respected Sir,

I the undersign faculty of MBA department requested your honour to grant me maternity leave with effective from 01-Dec-2023 to 31-May-2024. I have completed my syllabus of respective subjects. Please sanction my leave & give me comfort. Thanking you in anticipation.




Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Tal. Bhusawal

Yours Sincerely.

(Mrs. Lina Amrit Chaudhary)



Kai. Yashodabai Dagadu Saraf Charitable Trust's
INSTITUTE OF MANAGEMENT AND SCIENCE

N.H.No.6 Sakegaon, Bhusawal, Dist. Jalgaon - 425201(M.S)

Phon.: 02582-255124 Fax. : 02582-255125

E-mail: imssakegaon@rediffmail.com

To,

The Director/ Secretary,

Kai. Yashodabai Dagadu Saraf Charitable Trust's
Institute of Management and Science,
Sakegaon, Tal. Bhusawal. Dist. Jalgaon.

Subject:- Leave Application From

to

Applicant Name: Mrs. Lina Amit Chaudhari Designation Asst. Prof.

Respected Sir,

With reference to above subject, I kindly request you sanction leave for the reason Maternity Leave

From 1-Dec-2023 to 31-May-2024

I will rejoin my regular duties from 01-June-2024

Thanking you.



Be
Director

LSZ
Yours Faithfully

K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Tal. Bhusawal

आई मॅटर्निटी नर्सिंग होम

डॉ. पवन अशोक सरोदे

एम.बी.बी.एस., एम.एस.
(स्त्रीरोग व प्रसूतिशास्त्र तज्ञ)
संध्यत्न निवारण व लॅपरोस्कोपीक सर्जन
रजि.क्र. 2010/05/1918



डॉ.सौ. नमिता पवन सरोदे

बी.पी.टी.एच., एम.पी.टी.एच. (पुणे)
न्युरोफिजिओथेरापी, एम.आय.ए.पी.,
एरोबिक इन्स्ट्रक्टर, फिटनेस ट्रेनर
रजि.क्र. 2018/07/PT/604945

पांडुरंग टॉकीज मार्गे, बालाजी मंदिराजवळ, टिंबर मार्केट, भुसावळ. फोन (०२५८२) २२३५३५

पेशंटचे नांव : Ms. Lina Amit Chavhan दि 18/12/2022

Come to clinic pain in abdomen. 10:30am

NO other complaints.

PIA: U2 FT

FMS: (+) Reg, 140/mi

Cephalic. Scar tenderness (+)

PIV: LFL

E: poor

M: (+)

PP: Yn.



Rx Advice emergency LSCS 11/10

A3 P, L, A, to further pregnancy

LSCS = scar tenderness.

फेर तपासणी :

तपासणी वेळ : सकाळी १०:३०

Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
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Reg. No. 2018/07/PT/604945

Treatment Advised on Discharge :

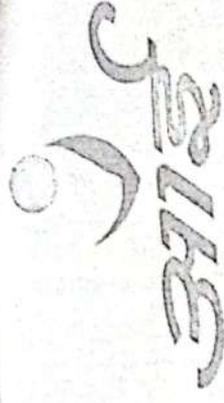
Tb. Isoniazid 600mg 1-0-1 } 500mg
 Tb. rifampin 400mg 1-0-1 }
 Tb. ethambutol 500 1-0-1 X 70days
 Pyz 7 LA 15ml 1-0-1

Specific Instructions :

Pyz 15ml 1-0-1
 15ml 1-0-1 500mg X 100days
 Tb. Isoniazid 1-0-1 X 100days

दवा 3 बजे से -
 दवा 3 बजे से / 3 बजे से 15 मिनिट
 15 मिनिट 15 मिनिट 15 मिनिट

Follow up Date : 28/12/23, Time: 10 a.m/p.m.
 DR. PAVAN ACHOK SATHODE
 Signature : P. Sathode
 Reg.No. 2010/051318



अज्ञेय नरिण हेम

पांडुरंग टॉकीज प्रा. नालाजी मंडिया जयल, टिबर मार्केट, मुंबई 400 209. कॉ. नं. 02463-223434
 05413

DISCHARGE SUMMARY

Patient's Name: Linee Amit Chauhan

M F Age: 26 yr I.P.D. No: 230

Address: Bijali colony, Bhusawal

D.O.A: 18/12/2023 D.O.D: 21/12/2023

& TIME: 10.30 pm & TIME: 7 pm

Diagnosis :

Day Post LSCS (P.L.2A1)

"AAT" Maternity Nursing Home
 Behind P. S. Nursing Talikes,
 Near Buleji Mandi, Bhusawal
 Dist. Jalgaon, 425 201
 Ph.No. 02582 21555





Kai. Yashodabai Dagadu Saraf Charitable Trust's
INSTITUTE OF MANAGEMENT AND SCIENCE

N.H.No.6 Sakegaon, Bhusawal, Dist. Jalgaon - 425201(M.S)

Phon.: 02582-255124 Faxes. : 02582-255125

E-mail: imssakegaon@rediffmail.com

613.1
Welfare Measure

To.

The Director/ Secretary.

Kai. Yashodabai Dagadu Saraf Charitable Trust's
Institute of Management and Science,
Sakegaon. Tal. Bhusawal. Dist. Jalgaon.

Medical leave for my
Wife.

Subject:- Leave Application From _____ to _____

Applicant Name: Yogesh A. Rote Designation Assist. Prof.

Respected Sir,

With reference to above subject, I kindly request you sanction leave for the reason _____

From 03/05/24 to 13/05/24

I will rejoin my regular duties from 14/05/24 Roe

Thanking you.



Director
K.Y.D.S.C.T.'S

Institute of Management & Science, Sakegaon
Tal. Bhusawal

Y. Rote
Yours Faithfully

Khanapurkar Maternity Hospital

Near Hudco Colony, Opp. Gorakshan, Jamner Road, Bhusawal-425201 Ph No: (02582)240846 Hosp Reg No: 56

DISCHARGE CARD/ SUMMARY

Patient Name Aparna Yogesh Ashok Rote **UHID/Reg No:** 2465
Age 32 **Patient Adhar No** 4678 6657 9145 **Husband Adhar No** 5345 3544 1666
Address & Ph. No: Muktanand colony A/p bhusawal Tal. Bhusawal Dis. Jalgaon , 9766615490
Admit Date & Time: 03/05/24 4.40 p.m. **Discharge Date & Time:** 04/05/24 12.30 pm
WARD: elective ,gen wd **IPD No:** 12

Diagnosis G2P1 F3 yr ,38 wks BI Gr A Pos , in labour, prom, Normal Delivery , 03/5/24 , 07.30 pm , Male 3 kg, A/s 10 , Birth reg no 5415

Complaints: labour pains , leaking since afternoon

History G2P1 F3 yr FTND , Sadguru hosp, Savda

Examinations Vitals n syst nad , P/a UT FT,FHS +,P/v cx os 4-6 cm effaced

Investigations nidan 03/5/24

Procedure Notes 03-05-24 ,Pre-Op Diagn: G2P1 F3 yr ,38 wks In labour prom,Proced: Normal Delivery , Surgeon : Dr Archana Khanapurkar Delivery Notes : IV line Secured RL ,Baby delivered by Vertex ,naturally,cry immediate, Placenta expelled , Inj Methergin 1 ml , bl normal

Treatment given Xylocaine Ceftriaxone Sb Skin test dose , Neg Enema , Inj epidosyn IM , Inj Ceftriaxone SB 1.5 Gm IM

Treatment Advised Medicines as Adv ,Feeding and immunisation of baby with Paed or anytime if fever ,bleeding , Br congestion or any complaints

Condition on Discharge GC good , vitals n P/a Ut contracted , BI Av , Oral medicines , Br Feed +,

Followup Date फेर नपासणीची ना . 08/05/24 Discharge against Medical Advice/ on request/ Patient refer

Instructions: (मुचना)

1. Take a Rest for 7 Days
2. No heavy work , Abstinence for 3 months
3. Keep stitches away from water fro 15 days
4. Take diet as per advice

(७ दिवस संपुर्ण आगम करावा)

(३ महिने शरीर मंडव वंड व तड काम करू नये . तमेच तड वस्तु उचलु नये)

(१५ दिवस टाक्यांना पाणी लागु देऊ नये)

(डॉक्टरांनी सल्ला दिल्याप्रमाणे आहार घ्यावा)

काही तात्काळ मदतीसाठी हॉस्पिटलला (02582)240846 या नंबरला संपर्क करा किंवा प्रत्यक्ष भेटावे .

Dr. Mrs. Archana M. Khanapurkar
M.D. (GMC Nagpur)
Reg No: 577497 (M.B.S.)
Add. Reg. No. 11253 (M.D.)

We have received all our papers and investigations reports and we have no complaint towards hospital.
आम्हाला रुग्णालय प्रशासनातर्फे सर्व रिपोर्ट्स व कागदपत्रे मिळाली असून आमची हॉस्पिटल मंडवी काही तक्रार नाही .

Patient/ Relative Name :

Contact No:

Patient/ Relative Sign:

M. A. Rote

Dr. Mrs. Archana M. Khanapurkar

M.D. (Obs & Gyn)

Add. Reg. No. 11253

7276376128

Director

K.Y.D.S.C.T.'S

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Tal. Bhusawal



Khanapurkar Maternity Hospital

Near Hudco Colony, Opp. Gorakshan, Jamner Road, Bhusawal-425201 Ph No: (02582)240846 Hosp Reg No:56

Date : 03-05-24

Emergency Admission certificate

This is certify that Mrs. Aparna Yogesh Rote
W/o Yogesh Ashok Rote , is admitted in hospital
in Emergency for Delivery , with complaint of labour pain , Leaking

Dr. Mrs. Archana M. Khanapurkar
M.D.(GMC Nagpur)
Reg No. 57749 (M.B.B.S.)
Reg No. 11253 (M.D.)

Dr Mrs. Archana M. Khanapurkar
M.D.(Obs & Gyn)
Add. Reg. No. 11253



P.R.
Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Tal. Bhusawal