



KAI. YASHODABAI DAGADU SARAF CHARITABLE TRUST'S

INSTITUTE OF MANAGEMENT AND SCIENCE

(Approved by AICTE Govt. of Maharashtra &
Affiliated to North Maharashtra University Jalgaon)

Fax. : +91-2582-255125, Office : (02582) 255124 Mobile : 9326461497/98/99/501

Website : www.imssakegaon.org E mail : imssakegaon@rediffmail.com

N.H. No.6, SAKEGAON - BHUSAWAL, DIST. JALGAON (M.S.) India 425 201

Mr. Pandurang D. Saraf
President

Mr. Sanjay P. Ingale
Jt. Secretary

Ref. No. : IOMS / /

Date :

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

1) Welfare schemes for Teaching staff: -

1 Sponsorship Fee Reimbursement for STTP/Workshop/Paper Publication etc.: -

The institute encourages its teachers in acquiring the latest skills by deputing them for various programs/conferences and reimbursing the registration fees.

2 Leaves for Higher studies: -

In order to keep pace with the latest trends in education the institute encourages the teachers by providing special leaves to pursue higher studies.

3 Empowering teachers with personal computation facility: -

The institute provides Desktops & Wi-fi to every faculty and encourages them to use modern teaching aids to improve productivity.

2) Welfare schemes for Non-Teaching Staff

1 Special training, such as Work ethics and Computer Skills, to enhance productivity

2 Encashment of Earned Leave: -

The Earned Leave is encashed to non-teaching staff upon their retirement.

3 Salary Advance: -

The institute provides Salary advance in case of need.

3) General welfare schemes for all staff.

1 Leaves: -

The institute provides leaves to facilitate all its employees such as Casual Leave, Special Leave, Maternity Leave, Medical Leave & Earned Leave.

2 Employee Provident Fund

:- The institute provides the facility of Employee Provident Fund (EPF) to all its employees.





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3 Gratuity: -

Gratuity is provided to eligible members upon their retirement.




Director
K.Y.D.S.C.T.'S
Institute of Management & Science, Sakegaon
Tal. Bhusawal