

Mr. Pandurang D. Saraf President

Mr. Sanjay P. Ingale **Jt. Secretary**

Ref. No. : IOMS /

Date :

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

1) Welfare schemes for Teaching staff: -

1 Sponsorship Fee Reimbursement for STTP/Workshop/Paper Publication etc.: -

The institute encourages its teachers in acquiring the latest skills by deputing them for various programs/conferences and reimbursing the registration fees.

2 Leaves for Higher studies: -

In order to keep pace with the latest trends in education the institute encourages the teachers by providing special leaves to pursue higher studies.

3 Empowering teachers with personal computation facility: -

The institute provides Desktops & Wi-fi to every faculty and encourages them to use modern teaching aids to improve productivity.

2) Welfare schemes for Non-Teaching Staff

1 Special training, such us Work ethics and Computer Skills, to enhance productivity

2 Encashment of Earned Leave: -

The Earned Leave is encashed to non-teaching staff upon their retirement.

3 Salary Advance: -

The institute provides Salary advance in case of need.

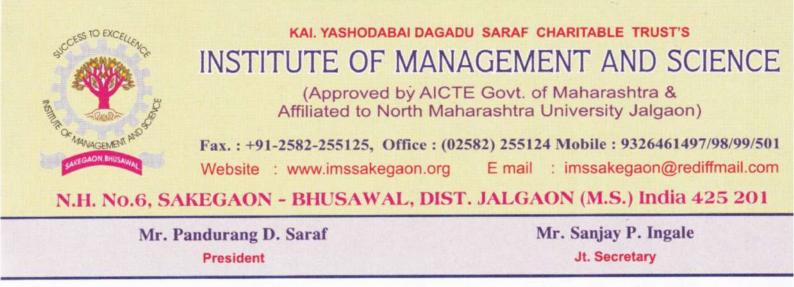
3) General welfare schemes for all staff.

1 Leaves: -

The institute provides leaves to facilitate all it employees such as Casual Leave, Special Leave, Maternity Leave, Medical Leave & Earned Leave.

2 Employee Provident Fund :- The institute provides the facility of Employee Provident Fund (EPF) to all its employ





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3 Gratuity: -

Gratuity is provided to eligible members upon their retirement.

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