



KAI. YASHODABAI DAGADU SARAF CHARITABLE TRUST'S

INSTITUTE OF MANAGEMENT AND SCIENCE

(Approved by AICTE Govt. of Maharashtra &
Affiliated to North Maharashtra University Jalgaon)

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Mr. Pandurang D. Saraf

President

Mr. Sanjay P. Ingale

Jt. Secretary

Ref. No. : IOMS / /

Date :

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Answer:

Effective leadership is essential for the growth and development of any organization. The institute has very dynamic and effective leadership in the form of management. Under their able guidance, the institute has grown by leaps and bounds. As decentralization and participative management, the institute has Governing Body (GB), College Development Committee (CDC) and Director.

The GB and CDC are constituted in accordance with the guidelines of AICTE. These bodies, Directors play pivotal role to accomplish the Vision and Mission of the institute. Regular meetings of these members are held for effective and smooth functioning of the institute. Principal being the leader of the institute not only provides the direction but also instrumental for consultative decision making.

Regular meetings and consultative-decision-making give thrust to the growth of institute. Further, Assistant Registrar (Finance) and Registrar of the institute are also involved in the consultative decision making for the effective and smooth functioning. Institute is also having various feedback mechanisms through which stakeholders can participate and can share their views, ideas, opinions or suggestions.

The institute always promotes culture of participative management. Institute has constituted various committees /bodies that have faculty representation like GB, CDC etc. Such representations ensure better understanding among all and smooth functioning of the institute. As member of committees, all faculty & staff members energetically participate in implementing the policies, procedures, and framework designed by the management in order to maintain and achieve the quality standards, vision and mission of the institute.

Various committees constituted by the institute are Academics & Examination Committee, Proctorial Board and Students Grievance Redressal Committee, Time Table Committee, Library Committee, Cultural Activity Committee, Sports Committee, Training and Placement Activity, Alumni Coordination Committee, Website Committee, Computer Network and Internet Committee, Parents meet committee, Campus Development committee, Women's Grievance Redressal Committee, Anti Ragging Committee.





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Thus, decentralization has shown a significant impact on the policy making, planning and management with reference to the Management education.




Director
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