

Letter ID : HR\ONBD\OFFR\539
Name : Jitendra Mahesh Patil
Date : 24-07-2023

Subject: Offer Letter

Dear Jitendra,

On behalf of **PCI Pest Control Pvt. Ltd, [PPCPL]**, we are pleased to extend a job offer to you on the terms set below:

1. **Job Title & Reporting** - Your job title will be **Sales Executive**, and you will report to **Shabbir Asagarali Bohari**.
2. **Start Date of Employment** - You will commence work no later than **26-Jul-2023**.
3. **Remuneration & Benefits** - Your annual CTC (Cost-To-Company) will be as per the attached annexure.
4. **Location** - Your normal place of work shall be based in the **Hadapsar** or at such other place as may be agreed between both parties.
5. **Conditions** - This offer of employment is contingent upon a satisfactory verification process & completion of employment procedures as required by PCI Pest Control Pvt. Ltd. If the background check is not positive, the offer may be withdrawn. All other terms & conditions of your employment along with your role & responsibilities will be specified in your appointment letter which will be issued to you post your onboarding. You are requested to maintain strict confidentiality with regards to the details mentioned in this offer letter.

Kindly provide your acceptance by giving us an acknowledgement by mail or as a signed copy of the letter. This offer of employment shall expire if we do not receive your acceptance within 48 hours. We believe that you can make a significant & lasting contribution and are confident that you will find your job & the Company to be both - challenging & rewarding.

(On behalf of PCI Pest Control Pvt. Ltd, [PPCPL])



Nobina Banerjee
(Chief Human Resources Officer)

Name:	Jitendra Mahesh Patil	
Designation:	Sales Executive	
Location:	Hadapsar	
Item / Head	Monthly (INR)	Annual (INR)
A. Salary		
Basic	14,076	1,68,912
House Rent Allowance (HRA)	704	8,448
Leave Travel Allowance (LTA)	1,173	14,076
Uniform Allowance	1,408	16,896
Washing Allowance	1,408	16,896
Special Allowance	2,369	28,428
Gross	21,138	2,53,656
B. Employer Contribution		
PF @ 13% of [Basic + DA]	1,950	23,400
ESIC @ 3.25% of (Gross)	596	7,152
Gratuity @ 4.81% of [Basic + DA]	677	8,124
Sub-Total	3,223	38,676
Total (A + B)	24,361	2,92,332
Cost To Company (CTC)	24,361	2,92,332
<p>*Mediclaim: Mediclaim benefits are extended to the employee and his / her dependents as defined in the Company policy.</p> <p>*Note: Employee's contribution towards Provident Fund (PF), Professional Tax, ESIC & Income Tax will be deducted as applicable.</p> <p>(On behalf of PCI Pest Control Pvt. Ltd, [PPCPL])</p> <p><i>Nobina</i></p> <p>Nobina Banerjee (Chief Human Resources Officer)</p>		